



Women's Legal Service WA

Justice for women

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Women's Legal Service of Western Australia (WLSWA) **Board positions vacant (3)**

We are seeking experienced and committed people with an interest in achieving justice, empowerment and safety for some of Western Australia's most vulnerable women.

WLSWA snapshot:

Annual Budget: \$950,000

Number of Paid Staff: 11

Number of Volunteers: 7-14

Community Segment: Community Legal Centre

Specialist Area: Women

Board snapshot:

Current Board Size: 8 Board Members. Board size is increasing to a total of 11.

One current vacancy. Two new vacancies will arise when constitutional changes take effect, increasing the size of the WLSWA Board.

Board Meetings (frequency): every 6 weeks for 2 to 3 hours

Board Meetings Held: At Night

Board Meetings Held: Perth CBD

Other - Sub Committee Meeting: monthly for 1 to 2 hours

Expectations:

- It is expected that a Board member attends at least 75% of board meetings.
- Physical attendance at board meetings is strongly encouraged.
- Board members typically sit on 1 or 2 sub-committees

About WLSWA

As a specialist not-for-profit Community Legal Centre, WLSWA is the only standalone Women's Legal Service in WA. It is a leader in the sector. WLSWA provides accessible legal services on a non-discriminatory and equitable basis to women facing disadvantage in Western Australia.

From a gender equality perspective, we work to redress inequalities in the legal system that adversely and disproportionately affect vulnerable women, particularly victim/survivors of domestic and family violence who need expert assistance in family law, child protection and compensation for criminal injuries. We advocate for clients and educate stakeholders about these issues, operating holistically to empower and assist women in the common legal issues that they face.

WLSWA embraces innovation in responding to emerging issues in the legal landscape and in pursuing social change and law reform to reduce inequalities, as well as promoting individual justice and safety.

We are seeking enthusiastic individuals who align with our vision, mission and values.

Vision

Justice, empowerment and safety for women.

Mission

We:

1. Educate women to know their legal rights.
2. Support women in gaining equitable access to information, advice and advocacy.
3. Assist women to achieve fair outcomes.
4. Empower women to make informed legal choices.

Our Values:

We promote equitable access to justice.

We uphold gender equality and cultural diversity.

We value and uphold honesty, professionalism and dedication.

We drive law reform and lead public debate.

We value and care for our clients and each other.

WLSWA is at the early stages of a strategic sustainability journey. Having commenced with a re-brand, plans for growth of services to meet our clients' needs and increasing client demand, securing alternative sources of funding, and expanding our volunteer programme are areas of focus for the year ahead.

As we enhance our existing board we are looking to fill the following 3 roles:

1. **General Board Member – experience in Aboriginal affairs (Applications from Aboriginal and Torres Strait Islanders is strongly encouraged)**
2. **General Board Member – Marketing and Digital Strategies**
3. **General Board Member - Fundraising and Philanthropy experience**

Area of Expertise Being Sought: Advocacy, Community Legal Sector Specialist, Consulting, Strategy & Development, Fundraising, Grants Administration, Law & Legal Services, Public Policy, NFP/NGO, Finance, Information Technology.

Diversity and Inclusion:

WLSWA is a diverse organisation which values diversity, gender equality and social inclusion. WLSWA is committed to upholding these values. We have a culture in which difference is valued and positively encourage all candidates to apply irrespective of gender, ethnicity, age, disability, religious belief, sexual orientation or other characteristic. Our goal is to make everyone feel involved, respected and connected – where different ideas, backgrounds and perspectives work together to thrive in achieving the WLSWA vision and mission.

Targeting:

People from diverse backgrounds including Aboriginal and Torres Strait Islander, culturally and / or linguistically diverse are strongly encouraged to apply.

Payment: Nil - honorary role